# Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

# **Excellus BCBS: SimplyBlue Hybrid**

A nonprofit independent licensee of the BlueCross BlueShield Association



Coverage for: Family | Plan Type: PPO

**CAPCO** 



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit Our website at www.excellusbcbs.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall <u>deductible</u> ?                                   | \$500 Individual/\$1,000 Two Person/\$1,500<br>Family  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If<br>you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the<br>total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered<br>before you meet your<br><u>deductible</u> ? | Yes, <u>Preventive Care</u>  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other <u>deductibles</u> for<br>specific services?              | No   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket limit</u><br>for this <u>plan</u> ?          | In-Network: \$1,500 Individual/\$3,000 Two<br>Person/\$4,500 Family; Out-of-Network:<br>\$1,650 Individual/\$3,300 Two Person/<br>\$4,950 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-</u><br><u>of-pocket limit</u> ?       | Costs for <u>premiums</u> , <u>balance billing</u> charges,<br>and health care this <u>plan</u> doesn't cover.                                   | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |
| Will you pay less if you use a<br><u>network provider</u> ?               | Yes. See www.excellusbcbs.com or call<br>1-800-499-1275 for a list of <u>network</u><br><u>providers</u> .                                       | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a specialist?                        | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

|   |   | What \  | /ou Will Pay  |  |  |
|---|---|---|---|--|--|
| Common<br>Medical Event   | Services You May Need                               | In-Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most)  | Limitations, Exceptions, & Other Important<br>Information  |  |
|   | Primary care visit to treat an injury or<br>illness | No Charge for Members to age<br>19<br><u>Deductible</u> does not apply  | 40% <u>Coinsurance</u>  | None   |  |
|   | <u>Specialist</u> visit                             | \$40 <u>Copay/</u> visit<br><u>Deductible</u> does not apply  | 40% <u>Coinsurance</u>  |  |  |
| If you visit a health care<br><u>provider's</u> office or clinic  | Preventive care/screening/<br>immunization          | Adult Physical: No Charge<br>Adult Immunizations: No<br>Charge<br>Well Child Visit: No Charge<br><u>Deductible</u> does not apply                         | Adult Physical: 40% <u>Coinsurance</u><br>Adult Immunizations: 40%<br><u>Coinsurance</u><br>Well Child Visit: No Charge | You may have to pay for services that aren't preventive. Ask<br>your <u>provider</u> if the services needed are preventive. Then<br>check what your <u>plan</u> will pay for.<br>1 Exam per year |  |
|   | <u>Diagnostic test</u> (x-ray, blood work)          | X-Ray: \$40 <u>Copay/</u> visit<br>X-Ray: <u>Deductible</u> does not<br>apply<br>Blood Work: No Charge<br>Blood Work: <u>Deductible</u> does<br>not apply | X-Ray: 40% <u>Coinsurance</u><br>Blood Work: 40% <u>Coinsurance</u>   | None   |  |
| lf you have a test  | Imaging (CT/PET scans, MRIs)                        | \$40 <u>Copay/</u> visit<br><u>Deductible</u> does not apply  | 40% <u>Coinsurance</u>  |  |  |
| If you need drugs to treat<br>your illness or condition<br>More information about<br>prescription drug coverage | Tier 1 (Generic drugs)                              | \$5/prescription retail, \$10/<br>prescription mail order<br>No Charge Members to age 19<br><u>Deductible</u> does not apply                              | Not Covered   | Covers up to a 30-day supply (retail); 90-day supply (ma<br>order)/prescription<br><u>Preauthorization</u> required for certain <u>prescription drugs</u> .                                      |  |
| is available at<br>www.excellusbcbs.com/rxlist  | Tier 2 (Preferred brand drugs)                      | \$35/prescription retail, \$70/<br>prescription mail order<br><u>Deductible</u> does not apply  | Not Covered   | you don't get a <u>preauthorization</u> , you must pay the entire<br>cost of the drug.   |  |

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

|  |  | What  | You Will Pay  |  |  |
|--|--|---|---|--|--|
| Common<br>Medical Event                              | Services You May Need                          | In-Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most)            | Limitations, Exceptions, & Other Important<br>Information  |  |
|  | Tier 3 (Non-preferred brand drugs)             | \$70/prescription retail, \$140/<br>prescription mail order<br><u>Deductible</u> does not apply | Not Covered   |  |  |
| If you have outpatient                               | Facility fee (e.g., ambulatory surgery center) | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  | None   |  |
| surgery  | Physician/surgeon fees                         | 20% Coinsurance   | 40% <u>Coinsurance</u>  |  |  |
|  | Emergency room care                            | \$250 <u>Copay/</u> visit<br><u>Deductible</u> does not apply                                   | \$250 <u>Copay/</u> visit<br><u>Deductible</u> does not apply | None   |  |
| If you need immediate<br>medical attention           | Emergency medical transportation               | \$250 <u>Copay/</u> visit<br><u>Deductible</u> does not apply                                   | \$250 <u>Copay/</u> visit<br><u>Deductible</u> does not apply | None   |  |
|  | <u>Urgent care</u>                             | \$40 <u>Copay/</u> visit<br><u>Deductible</u> does not apply                                    | 40% <u>Coinsurance</u>  | None   |  |
|  | Facility fee (e.g., hospital room)             | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  | Nene   |  |
| If you have a hospital stay                          | Physician/surgeon fees                         | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  | None   |  |
| lf you need mental health,<br>behavioral health, or  | Outpatient services                            | \$25 <u>Copay</u> /visit<br><u>Deductible</u> does not apply                                    | 40% <u>Coinsurance</u>  | None   |  |
| substance abuse services                             | Inpatient services                             | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  |  |  |
|  | Office visits                                  | No Charge   | 40% <u>Coinsurance</u>  | Cost sharing does not apply for preventive services.   |  |
| lf you are pregnant                                  | Childbirth/delivery professional services      | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  | Maternity care may include tests and services described<br>elsewhere in the SBC (i.e. ultrasound.). Depending on the<br>type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u><br>may apply. |  |
|  | Childbirth/delivery facility services          | 20% <u>Coinsurance</u>  | 40% <u>Coinsurance</u>  | None   |  |
| If you need help recovering<br>or have other special | Home health care                               | No Charge<br><u>Deductible</u> does not apply   | 25% <u>Coinsurance</u>  | <u>Deductible</u> is limited to \$50 Out-of-Network<br>40 Visits per year limit  |  |

| 6   |                            | What \   | You Will Pay                                       | Limitations Examplians 0.0th submustant                    |  |
|---|----------------------------|--|--|--|--|
| Common<br>Medical Event                   | Services You May Need      | In-Network Provider<br>(You will pay the least)              | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|   | Rehabilitation services    | \$40 <u>Copay</u> /visit<br><u>Deductible</u> does not apply | 40% <u>Coinsurance</u>                             | 45 Visits per year limit                                   |  |
|   | Habilitation services      | \$40 <u>Copay</u> /visit<br><u>Deductible</u> does not apply | 40% <u>Coinsurance</u>                             | 45 Visits per year limit                                   |  |
| health needs                              | Skilled nursing care       | 20% <u>Coinsurance</u>                                       | 40% <u>Coinsurance</u>                             | 45 Days per year limit                                     |  |
|   | Durable medical equipment  | 20% <u>Coinsurance</u>                                       | 40% <u>Coinsurance</u>                             | None   |  |
|   | Hospice services           | No Charge<br><u>Deductible</u> does not apply                | 40% <u>Coinsurance</u>                             | Family bereavement counseling limited to 5 Visits per year |  |
|   | Children's eye exam        | \$40 <u>Copay</u> /visit<br><u>Deductible</u> does not apply | 40% <u>Coinsurance</u>                             | 1 Exam per year  |  |
| If your child needs dental<br>or eye care | Children's glasses         | 20% <u>Coinsurance</u>                                       | 40% <u>Coinsurance</u>                             | 1 Pair per year  |  |
|   | Children's dental check-up | Not Covered  | Not Covered  | None   |  |

### **Excluded Services & Other Covered Services:**

| Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) |   |                       |   |  |  |
|--|---|-----------------------|---|--|--|
| Cosmetic surgery   | ٠ | Dental care (Adult)   | • | Dental care (Child)                                |  |
| Long-term care   | • | Private-duty nursing  | • | Routine foot care                                  |  |
| Weight loss programs   |   |                       |   |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)                                    |   |                       |   |  |  |
| Acupuncture  | • | Bariatric surgery     | • | Chiropractic care                                  |  |
| Hearing aids   | • | Infertility treatment | • | Non-emergency care when traveling outside the U.S. |  |
| • Routine eye care (Adult)   |   |                       |   |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596. Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or www.excellusbcbs.com; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Consumer Assistance Program at 1-888-614-5400, or e-mail cha@cssny.org or www.communityhealthadvocates.org. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)  |               | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-controlled<br>condition)  |               | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow up care)   |               |
|--|---------------|--|---------------|--|---------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> </ul>  | \$500<br>\$40 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> </ul>  | \$500<br>\$40 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> </ul>   | \$500<br>\$40 |
| Hospital (facility) <u>coinsurance</u>   | <b>20</b> %   | Hospital (facility) <u>coinsurance</u>   | <b>20</b> %   | Hospital (facility) <u>coinsurance</u>   | <b>20</b> %   |
| Other <u>coinsurance</u> 20%   |               | Other <u>coinsurance</u> 20  |               | Other <u>coinsurance</u>   | 20%           |
| <b>This EXAMPLE event includes services like:</b><br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |               | <b>This EXAMPLE event includes services like:</b><br>Primary care physician office visits ( <i>including disea</i><br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment ( <i>glucose meter</i> ) | se education) | <b>This EXAMPLE event includes services like:</b><br>Emergency room care ( <i>including medical supplies</i> )<br>Diagnostic test ( <i>x-ray</i> )<br>Durable medical equipment ( <i>crutches</i> )<br>Rehabilitation services ( <i>physical therapy</i> ) |               |
| Total Example Cost   | \$12,820      | Total Example Cost   | \$7,460       | Total Example Cost   | \$1,970       |
| In this example, Peg would pay:<br>Cost Sharing  |               | In this example, Joe would pay:<br>Cost Sharing  |               | In this example, Mia would pay:<br>Cost Sharing  |               |
| Deductibles  | \$500         | Deductibles  | \$0           | Deductibles  | \$200         |
| Copayments   | \$40          | <u>Copayments</u>  | \$1,410       | Copayments   | \$700         |
| Coinsurance  | \$960         | Coinsurance  | \$0           | Coinsurance  | \$0           |
| What isn't covered   |               | What isn't covered   |               | What isn't covered   |               |

\$60

\$1,470

Limits or exclusions

The total Mia would pay is

\$60

\$1,560

Limits or exclusions

The total Joe would pay is

\$0

\$900