PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 02-36-21

(Rev. January 2020) Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

<u>A r</u>	or the	2019 calendar year, or tax year beginning and	enaing		
<b>B</b> (	Check if opplicable	C Name of organization  CORTLAND COUNTY COMMUNITY ACTION PROGR	ΔM	D Employer identif	fication number
	Addre				
	Name chang	Doing business as		16-10046	553
Г	Initial return		Room/suite	E Telephone numb	er
	 □Final □return	32 NORTH MAIN STREET		607-753-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	9,688,272.
	Amen- return	ded CORTLAND, NY 13045		H(a) Is this a group	return
	Application	F Name and address of principal officer: HELEN SPAULDING		for subordinate	s? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates	
1 1	ax-ex	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)(0)$	or 527	7	a list. (see instructions)
		te: WWW.CAPCO.ORG	<u> </u>	H(c) Group exempti	
		organization: X Corporation	I Vear	<del></del>	M State of legal domicile: NY
	art I	Summary	<u>μ</u> τοαι	or formation, 23, 2	IVI Otate of logal dofficite, 24 2
	1	Briefly describe the organization's mission or most significant activities: TO PI	ROVIDE	PROGRAMS A	ND
Activities & Governance		RESOURCES THAT PROMOTE SELF-RELIANCE AND			
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	
ος O		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			590
itie	I .	Total number of volunteers (estimate if necessary)			779
ċį	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
ď		Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		5,171,595.	
nue	l	Program service revenue (Part VIII, line 2g)		3,094,407.	
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,065.	
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		25,579.	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,293,646.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,836,951.	7,115,940.
Ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,927,105.	2,043,362.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,764,056.	9,159,302.
	1	Revenue less expenses. Subtract line 18 from line 12		529,590.	528,970.
- JC		Totalise loss of periods, capacitaes mile to from this terminate in the second		eginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		3,084,313.	
ASS	21	Total liabilities (Part X, line 26)		650,378.	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		2,433,935.	
	art II	Signature Block			
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	ny knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			,,, ,, ,, ,
	,				
Sig	n	Signature of officer		Date	
Her		HELEN SPAULDING, TREASURER			
	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	I	BETTINA LIPPHARDT		if self-empl	P00956232
	oarer	Firm's name BONADIO & CO., LLP		Firm's EIN ►	16-1131146
-	Only	Firm's address 432 NORTH FRANKLIN STREET		THIN O LIN	<del></del>
	,	SYRACUSE, NY 13204		Phone no. (3	315) 422-7109
May	the II	RS discuss this return with the preparer shown above? (see instructions)		1. 110110 110. (	X Yes No

Form	1990 (2019) PROGRAM, INC.	16-1004653	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
'	CAPCO IS DEDICATED TO PROVIDING AND ADVOCATING FOR COMMU	MTTV_WTDE	
	ACTIONS AND PROGRAMS THAT INCREASE INDIVIDUALS' DIGNITY		
	SELF-RELIANCE AND IMPROVE COMMUNITY CONDITIONS, ENGAGING		
	OF THE COMMUNITY IN CORTLAND COUNTY'S FIGHT AGAINST POVE	RTY.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
_	,		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	LA_ NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total expenses, ar	ıd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2, 955, 359 • including grants of \$) (Rever	nue.\$ 62,	324.)
	EARLY CHILD DEVELOPMENT - PROVIDES EDUCATIONAL, HEALTH,		, ,
	DENTAL, MENTAL HEALTH AND FAMILY SERVICES TO 3-4 YEAR OL		<u></u>
	THEIR FAMILIES EARLY HEAD START PROVIDES THE SAME SUPPOR	TS TO INFANT	<del>5,</del>
	TODDLERS AND PREGNANT WOMEN. 256 CHILDREN SERVED.		
4b	(Code:) (Expenses \$ 815,074 • including grants of \$) (Rever	nue \$	
	WIC - WOMEN INFANTS & CHILDREN IS A SUPPLEMENTAL NUTRITI		′
	EDUCATION PROGRAM FOR INFANTS, CHILDREN AND PREGNANT OR		1G
	WOMEN. THE PROGRAM PROVIDES NUTRITIOUS FOODS, NUTRITION		
			עוי.
	BREAST FEEDING COUNSELING TO 1,731 WOMEN AND CHILDREN AG		
	FIVE YEARS OLD WIC IS EFFECTIVE IN IMPROVING HEALTH OF P	REGNANT WOME	N,
	NEW MOTHERS AND THEIR INFANTS.		
4c	(Code:) (Expenses \$3 , 454 , 673 . including grants of \$) (Rever		673 <b>.</b> )
	CONSUMER DIRECTED PERSONAL ASSISTANCE PROGRAM (CDPAP) AL	LOWS PEOPLE	
	WITH A DISABILITY LIVE IN THE COMMUNITY AS INDEPENDENTLY	AS POSSIBLE	
	AND TAKE AN ACTIVE, RESPONSIBLE ROLE IN PLANNING THEIR P		
	NEEDS. THESE SERVICES CAN INCLUDE BASIC HOUSEKEEPING, PE		OΡ
	·		<u> </u>
	HIGH LEVEL NURSING SERVICES. CDPAP ALSO PROVIDES EMPLOYM		
	OPPORTUNITIES FOR PERSONAL CARE AIDES. 162 INDIVIDUALS S	ERVED.	
	<u> </u>		
4d	Other program services (Describe on Schedule O.)		
		127,857.)	
4e	Total program service expenses ► 8,418,043.		
		Form 9	90 (2019)

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# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,	8		X
•	Schedule D, Part III	<b>├°</b>		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u>.                                   </u>		<del></del> -
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>-</b> ''-		<del></del>
13		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		<del>  ^</del> `
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<del>  ^</del>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Form 990 (2019) PROGRAM, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			\ <b>.</b>
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note: All Form 990 filers are required to complete Schedule O  **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
· u	Check if Schedule O contains a response or note to any line in this Part V			
	Shook it Soliedule O contains a response of flote to any line in this Fart V		Yes	Na
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	No
b	Enter the number reported in Box 3 of Form 1090. Enter 40- in not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
932004	9 01-20-20	_	990	(2019)

PROGRAM. INC 16-1004653 Page 5 Form 990 (2019) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 590 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

Form **990** (2019)

14b

X

Х

X

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14	<u> </u>						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		_							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14	<u> </u>						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		<u> X</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X				
5										
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or							
	more members of the governing body?			7a		<u> X</u>				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	ders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following:							
а	The governing body?			8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)							
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,							
	· · · · · · · · · · · · · · · · · · ·			10b	Х	<u> </u>				
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	<u> </u>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	<u> </u>				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "Y$	,								
	in Schedule O how this was done			12c	X					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva	-	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>				
b	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	th a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ									
<u> </u>	exempt status with respect to such arrangements?			16b						
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	· I (Section 501(c)(3	)s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.									
40	X Own website Another's website X Upon request Other (explain		,	-1 e						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	т interest policy, an	d finan	cial					
	statements available to the public during the tax year.	Lin								
20	State the name, address, and telephone number of the person who possesses the organization's books and present a state of the person who possesses the organization's books and present a state of the person who possesses the organization's books and present a state of the person who possesses the organization's books are the person who possesses the organization or the person of the person o	ks and	records							
	MARTHA ALLEN - (607) 753-6781 32 NORTH MAIN STREET CORTLAND NY 13045									

#### Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)					(D)	(F)		
Name and title	Average	(do		Pos			nne	Reportable	Reportable	Estimated
	hours per	box	do not check more than one ox, unless person is both an fficer and a director/trustee)			s both	an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	Individual trustee or director	l trustee		ee Ge	ubeu		(88-2/1099-181130)		organization and related
	below	dual t	ntiona	_	nplo,	st cor	-			organizations
	line)	Indivi	Institutional t	Officer	Key employee	Highest compensated employee	Former			3
(1) SHELLEY WARNOW	1.00									
BOARD PRESIDENT		Х		Х				0.	0.	0.
(2) BILLIE MACNABB	1.00									
BOARD VICE-PRESIDENT		Х		Х				0.	0.	0.
(3) LYNNE SYPHER	1.00									
BOARD SECRETARY		Х		Х				0.	0.	0.
(4) HELEN SPAULDING	1.00									
BOARD TREASURER		Х		Х				0.	0.	0.
(5) DOUGLAS BENTLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) SARAH BESHERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) JEANETTE DIPPO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) ELLEN CARTER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ELIZABETH HASKINS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) ELLA DILORIO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DIEDRE PLUMLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) PENNY PRIGNON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) PATRICK SNYDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) LARRY WOOLHEATER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) DOROTHY GLENNON	40.00	1								
EXECUTIVE DIRECTOR				Х				85,430.	0.	3,133.
(16) MARTHA ALLEN	40.00	1								
FISCAL DIRECTOR				Х				58,544.	0.	6,440.
		1		l		1		1		

Form 990 (2019)

Part VII   Section A. Officers, Directors, Tru		oloy	ees,			ghes	t C					
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		<b>)</b> than c	one	Reportable	Reportable		Estimat	ed
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	ו ו	amount	
	week		officer and a director/trustee)				iee)	from	from related		other	
	(list any	recto						the	organizations	- 1	compensa	
	hours for related	or di	96			ated		organization	(W-2/1099-MIS	C)	from th	
	organizations	ustee	trust		go.	bens		(W-2/1099-MISC)			organiza	
	below	ual tr	ional		ploye	t com	١.				and relation	
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				Organizat	10113
	<u> </u>	=	=	0	~	工业	4					
		1										
		-								$\dashv$		
		1										
	-									_		
		1										
		1										
1b Subtotal							ightharpoons	143,974.		0.	9,5	
c Total from continuation sheets to Part \	/II, Section A							0.		0.		0.
d Total (add lines 1b and 1c)								143,974.		0.	9,5	73.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			0
compensation from the organization											Yes	No
2 Did the executation list any former office	r director truct	ا ۵۰		امصا			hia	haat aammanaatad amni	0,100 00	ſ	103	140
3 Did the organization list any <b>former</b> office												Х
line 1a? If "Yes," complete Schedule J for										⊦	3	
4 For any individual listed on line 1a, is the	•							•	•			Х
and related organizations greater than \$1										····	4	_^
5 Did any person listed on line 1a receive or	•				,			· ·	lual for services		_	Х
rendered to the organization? If "Yes," co Section B. Independent Contractors	mplete Schedule	e J f	or su	ıch <u>ı</u>	oers	on .					5	Λ
Complete this table for your five highest of	ompensated inc	lene	nder	nt co	ntr	actor	rs th	nat received more than \$	100 000 of comp	-nsat	ion from	
the organization. Report compensation fo	=								· · · · · · · · · · · · · · · · · · ·	orioat	1011 110111	
(A)	, <u>, .</u>			<u> </u>				(B)			(C)	
Name and busines	s address							Description of s	ervices	C	ompensatio	n
GOETZMANN & ASSOCIATES L	LC, 1001	W										
FAYETTE ST, SUITE 3B, SY	RACUSE,	NY	1	<u>32</u>	02			INSURANCE BRO	OKER		486,1	35.
							$\dashv$					
		_		_	_		_					
2 Total number of independent contractors	(including but n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than			

Form **990** (2019)

\$100,000 of compensation from the organization

Form 990 (2019) PROGRAM
Part VIII Statement of Revenue

Total revenue   Total revenu			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
### State of the control of the cont				-	1 ' '			
1 a   Federated campalgins   1 a					Total revenue			
b Membership dues						iunction revenue	business revenue	
b Membership dues	S S	1 a	Federated campaigns 1a					
Summer Code	ant	ŀ						
Summer Code	P. G.	,			-			
Summer Code	fts, r A	,	•					
Summer Code	nia		··············	431.817.				
Summer Code	Sin	·		101/01/0	-			
Summer Code	utic	•		26 522.				
Summer Code	eri Ott			20,3220	1			
Summer Code	no;				5 458 339.			
2 a MEDICAID AND MANAGED M   900099   4,010,770. 4,010,770.	0 6	- '	Total: Add lines 1a-11		3,430,333.			
BERVICE FEES  DELIVERY SYSTEM REFORM  Total. Add lines 2a2?  All other program service revenue  Total Add lines 2a2?  Total Add lines 2a2?  All other smilar amounts)  Income from investment of tax-exempt bond proceeds  Royalties  Income from investment of tax-exempt bond proceeds  Royalties  Income from investment of tax-exempt bond proceeds  Royalties  Income from investment of tax-exempt bond proceeds  Income or (loss)  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the proceeds  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities. See Part IV, line 19  Decision of the pass and allowances  Income or (loss) from gaming activities  Inc		0.6	MEDICATO AND MANAGED M		4 010 770	4 010 770		
g Total. Add lines 2a·2f	/ice	2 8						
g Total. Add lines 2a·2f	er. ue	, L						
g Total. Add lines 2a·2f	m S			900099	00,540.	00,540.		
g Total. Add lines 2a·2f	gra Re	•						
g Total. Add lines 2a·2f	roç							
3   Investment income (including dividends, interest, and other similar amounts)   1,079 .	ш				1 161 112			
other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  (i) Real (ii) Personal  6 a Gross rents  6 a (ii) Securities  (ii) Other  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses  7 b (ii) Securities  7 c Gain or (loss)  7 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  8 a Gross iderect expenses  8 b Less: direct expenses  9 a Gross income from gaming activities. See Part IV, line 19  9 a Gross income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  10 a Business Code  8 Business Code					4,104,143.			
4 Income from investment of tax-exempt bond proceeds 5 Royalties  (i) Real (ii) Personal 6 a Gross rents 6 a (ii) Real (iii) Personal 6 a Gross rental expenses (iii) Care Rental income or (loss) 6 c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sale expenses (iii) Care Rental income or (loss) 7 a Gross income from fundraising events (not including \$ (iii) Care Rental Income or (loss) (iii) Care Rental Income or (loss) (iii) Care Rental Rent		3			1 070			1 070
From the first temperature of the first temper		_			1,079.			1,079.
(i) Personal   (ii) Personal   (ii) Personal   (iii) Pe								
Securities   Sec		5	Royalties	(ii) Davis and				
B Less: rental expenses C Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C Gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 b Less: direct expenses 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code				(II) Personal	-			
Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses								
d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses								
To a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses								
assets other than inventory b Less: cost or other basis and sales expenses								
b Less: cost or other basis and sales expenses		7 a		(II) Other				
and sales expenses 7b 7c    c Gain or (loss) 7c    d Net gain or (loss)    8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18    b Less: direct expenses    c Net income or (loss) from fundraising events    9 a Gross income from gaming activities. See Part IV, line 19    9 b Less: direct expenses    c Net income or (loss) from gaming activities    10 a Gross sales of inventory, less returns and allowances    b Less: cost of goods sold    c Net income or (loss) from sales of inventory    Business Code								
C Gain or (loss) 7c d Net gain or (loss) 5 of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code		k						
including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses 8b  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory  Business Code	υne							
including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses 8b  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory  Business Code	, Ve	C	Gain or (loss)					
including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses 8b  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory  Business Code	. Be			<b></b>				
including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses 8b  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory  Business Code	her	8 8						
Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code	δ							
b Less: direct expenses			·					
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19  b Less: direct expenses  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Business Code								
9 a Gross income from gaming activities. See Part IV, line 19 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code		k	Less: direct expenses					
Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code				<b></b>				
b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances 10a  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory Business Code		9 a	5 5					
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code								
10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code		k	Less: direct expenses9b					
and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Business Code		C	Net income or (loss) from gaming activities	<b></b>				
b Less: cost of goods sold		10 a	• • • • • • • • • • • • • • • • • • • •					
c Net income or (loss) from sales of inventory					_			
Business Code Business Code			J					
		C	Net income or (loss) from sales of inventory	<b></b>				
11 a MISCELLANEOUS REVENUE 900099 64,711. 64,711.	S				<b>A. </b>	<b>.</b>		
d All other revenue	on e	11 a	MISCELLANEOUS REVENUE	900099	64,711.	64,711.		
To a c	ane	k						
호닉 d All other revenue	cell	ď						
S V All Other revenue	Mis	C	All other revenue					
e Total. Add lines 11a-11d	_		Total. Add lines 11a-11d					
12 Total revenue. See instructions   ▶ 9,688,272. 4,228,854. 0. 1,079.		12	Total revenue. See instructions	<b>)</b>	P,688,272.	<u>4,228,854.</u>	0.	

Form 990 (2019) PROGRAM, INC.
Part IX Statement of Functional Expenses

Dr	Check if Schedule O contains a respons	(A)	nis Part IX(B)	(C)	[ <b>D)</b>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	153,547.		153,547.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	F FF 4 040	F F20 045	015 005	
7	Other salaries and wages	5,754,913.	5,539,817.	215,096.	
8	Pension plan accruals and contributions (include	E0 0E0	DE 648	2 656	
	section 401(k) and 403(b) employer contributions)	79,273.	75,617.	3,656.	
9	Other employee benefits	382,453.	355,975.	26,478.	
0	Payroll taxes	745,754.	705,480.	40,274.	
1	Fees for services (nonemployees):				
а	Management				
b	Legal	25 000	25 000		
С	Accounting	25,800.	25,800.		
	, , , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	127,930.	95,773.	32,157.	
_	column (A) amount, list line 11g expenses on Sch 0.)	121,000	23,113.	32,137.	
2	Advertising and promotion	117,483.	100,352.	17,131.	
3	Office expenses	117,403.	100,332.	17,151.	
4 =	Information technology				
5 6	Royalties	314,320.	208,363.	105,957.	
7	Occupancy	102,546.	101,883.	663.	
	Payments of travel or entertainment expenses	102/3101	101/0031		
8	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	74,622.	61,299.	13,323.	
0	Interest	10,839.	1,049.	9,790.	
1	Payments to affiliates	.,	,	- ,	
2	Depreciation, depletion, and amortization	60,523.	31,933.	28,590.	
3	Insurance	45,887.	19,544.	26,343.	
4	Other expenses. Itemize expenses not covered	•		, i	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	WIC PASSTHROUGH EXPENSE	495,395.	495,395.		
b	PROGRAM MATERIALS AND S	401,170.	392,910.	8,260.	
С	BAD DEBTS	100,000.	100,000.		
d	DIRECT BENEFICIARIES	15,962.	15,962.		
е	All other expenses	150,885.	90,891.	59,994.	
5	Total functional expenses. Add lines 1 through 24e	9,159,302.	8,418,043.	741,259.	
3	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X Balance Sheet

Par	tχ	Balance Sneet					
		Check if Schedule O contains a response or note to	any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			479,831.	1	519,459
	2	Savings and temporary cash investments			692,365.	2	862,304
	3	Pledges and grants receivable, net			368,855.	3	407,305
	4	Accounts receivable, net			575,792.	4	943,764
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	ial co	ontributor, or 35%			
		controlled entity or family member of any of these p	ersor	ns		5	
	6	Loans and other receivables from other disqualified	pers				
		under section 4958(f)(1)), and persons described in		6			
က္က	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			36,323.	8	30,537
¥	9	B ::			100,614.	9	87,521
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation	0a	1,954,703.			
	b	Less: accumulated depreciation1	0b	1,161,352.	830,533.	10c	793,351
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
_	16	Total assets. Add lines 1 through 15 (must equal lines 1)	3,084,313.	16	3,644,241		
	17	Accounts payable and accrued expenses		271,819.	17	387,166	
	18	Grants payable		18			
	19	Deferred revenue			133,473.	19	84,755
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part				21	
န္ဓ	22	Loans and other payables to any current or former of					
Liabilities		trustee, key employee, creator or founder, substant					
<u>a</u>		controlled entity or family member of any of these p			0.45 0.06	22	222 115
-	23	Secured mortgages and notes payable to unrelated			245,086.	23	209,415
	24	Unsecured notes and loans payable to unrelated the				24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	'-24).	Complete Part X			
		of Schedule D		·····	CEO 270	25	C01 22C
+	26	Total liabilities. Add lines 17 through 25	<u></u>	<b>.</b> 7	650,378.	26	681,336
。		Organizations that follow FASB ASC 958, check	here				
ဥ		and complete lines 27, 28, 32, and 33.			2 422 025		2 062 005
<u>aa</u>	27			·····	2,433,935.	27	2,962,905
Š	28	Net assets with donor restrictions				28	
<u> </u>		Organizations that do not follow FASB ASC 958,					
<u> </u>		and complete lines 29 through 33.					
its	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equip				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated incon			J 433 03E	31	2 062 005
ž	32	Total net assets or fund balances			2,433,935.	32	2,962,905
	33	Total liabilities and net assets/fund balances			3,084,313.	33	3,644,241

Pa	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,68						
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,15						
3	Revenue less expenses. Subtract line 2 from line 1	3		8,9'					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	2,96	2,9	05.				
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
За	<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
	Act and OMB Circular A-133?	-	3a	Х					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х					
			Form	990	(2019)				

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CORTLAND COUNTY COMMUNITY ACTION PROGRAM

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

**PROGRAM** INC. 16-1004653 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

16-100465<u>3 Page 2</u>

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5037187.	4959782.	4834459.	5171595.	5458339.	25461362.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5037187.	4959782.	4834459.	5171595.	5458339.	25461362.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						25461362.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	5037187.	4959782.	4834459.	5171595.	5458339.	25461362.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	16.			2,065.	1,079.	3,160.
9	Net income from unrelated business				2,000	2,0750	3,200
5	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)				25,579.	64,741.	90,320.
11	Total support. Add lines 7 through 10				23/3/30		25554842.
	Gross receipts from related activities,	etc (see instructio	ine)			12	233310121
	First five years. If the Form 990 is for	•	,	 I fourth or fifth ta		•	
13	organization, check this box and stop	-			•		ightharpoonup
Sec	ction C. Computation of Public	c Support Per	centage				
	Public support percentage for 2019 (li			olumn (fl)		14	99.63 %
	Public support percentage from 2018		•	* * * * * * * * * * * * * * * * * * * *		15	99.89 %
	<b>33 1/3% support test - 2019.</b> If the o						
	stop here. The organization qualifies	-					, \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
b	<b>33 1/3% support test - 2018.</b> If the co		•				
-	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	_					
	meets the "facts-and-circumstances"					-	
h	10% -facts-and-circumstances test						
J	more, and if the organization meets th	-					
	organization meets the "facts-and-circ		•				<b>▶</b> □
18	<b>Private foundation.</b> If the organization			•	,		
10	rivate loundation. If the organization	n did flot check a f	JUN UIT III IE 13, 102	a, 100, 17a, 01 17b	, CHECK HIS DOX AI		000 E7\0010

Schedule A (Form 990 or 990-EZ) 2019

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					+	<del> </del>
6 Total. Add lines 1 through 5					1	
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	_	T -	T -	Τ.	T -	<del> </del>
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9 Amounts from line 6						<u> </u>
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	zation,
check this box and <b>stop here</b>			······			<b>&gt;</b>
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2019 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	<b>2018</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hay and sea inc	tructions	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	oa .		
;	3b		
	3c		
_	4a		
-	4b		
<u>_</u>	4c		
;	5a		
	5b		
	5c		
	•		
	6		
	7		
	8		
9	9a		
_ 9	9b		
	9с		
_1	0a		
1	Ob		
	0b	0-EZ)	2010

	t IV Supporting Organizations (continued)	0 2 0 0		ige <b>o</b>
	Capperaing organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type III Supporting Organizations		.,	
_	Did the constant of the control of the control of the control of the fifth of the control of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	_~		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	edule A (Form 990 or 990-EZ) 2019 PROGRAM, INC.			16-1004653 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must con	nplete Se	ections A through E.	T
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	/ integrat	ted Type III supporting org	anization (see
	instructions).	•	3 0	·

Schedule A (Form 990 or 990-EZ) 2019

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
_4	Amounts paid to acquire exempt-use assets			
_5_	Qualified set-aside amounts (prior IRS approval required)			
_6_	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
<u>e</u>	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
<u>_i</u>	Carryover from 2014 not applied (see instructions)			
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
_	Excess from 2010			

Schedule A (Form 990 or 990-EZ) 2019

### CORTLAND COUNTY COMMUNITY ACTION PROGRAM

Schedule A	(Form 990 or 990-EZ) 2019 PROGRAM, INC.	16-1004653 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any a	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,
	(See instructions.)	

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

CORTLAND COUNTY COMMUNITY ACTION PROGRAM PROGRAM, INC.

**Employer identification number** 

16-1004653

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

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certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

CORTLAND COUNTY COMMUNITY ACTION PROGRAM

PROGRAM, INC.

16-1004653

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,857,294.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,071,987</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 204,930.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 679,116.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$119,957.	Person X Payroll

Name of organization

CORTLAND COUNTY COMMUNITY ACTION PROGRAM

PROGRAM, INC.

Employer identification number

16-1004653

art II Noi	ncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om ort I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
a) lo. om irt l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		<b>S</b>	1

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** CORTLAND COUNTY COMMUNITY ACTION PROGRAM 16-1004653 PROGRAM, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CORTLAND COUNTY COMMUNITY ACTION PROGRAM PROGRAM, INC.

**Employer identification number** 16-1004653

Schedule D (Form 990) 2019

Pa			imilar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. <b>(a)</b> Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised	a idilus	(w) i dilde and other accounts
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets hel	d in donor advised f	unds
Ū	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·		Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a h	istorically important land area
	Protection of natural habitat		Preservation of a c	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ition in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru	ıcture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on	a historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the org	anization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspecti	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, an	d enforcing conserva	ation easements during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enf	orcing conservation	easements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	• •		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footness.	ote to the organization's	financial statements	that describes the
Dai	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of	Art Historical Tres	euros or Otho	r Similar Assats
I a	Complete if the organization answered "Yes" on Form		asures, or other	Ollilla Assets.
			nue statement and h	palanaa ahaat warka
ıa	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for pub			erance or public
h	service, provide in Part XIII the text of the footnote to its finan			noe shoot works of
D	If the organization elected, as permitted under FASB ASC 958	· ·		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in lurthera	nce of public service,
	provide the following amounts relating to these items:			<b>•</b> \$
	(i) Revenue included on Form 990, Part VIII, line 1			<b>.</b> .
2		neuroe or other similar as		
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP ASP			iii, provide
_	the following amounts required to be reported under FASB AS	~		<b>•</b> \$
a	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X			
IJ	ASSERT INCIDITED IN FULL BOOK FAIL A			🕶 🛡

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	rt III Organizations Maintaining C		t. Histo	orical Tre	asures. or	Other			(continu		<u>je <b>∠</b></u>
3	Using the organization's acquisition, accession								COILLIIL	<u>ieu)</u>	
Ŭ	collection items (check all that apply):	ori, and other record	o, oricon	arry or the i	ionowing that	mano on	grimoarie	100 01 110			
а	Public exhibition	d		l nan or exc	hange progra	m					
b	Scholarly research	е			mange program						
C	Preservation for future generations			Otrici							
4	Provide a description of the organization's co	Illections and explain	how th	ev further th	ne organization	n's even	nt nurnos	a in Part	XIII		
5	During the year, did the organization solicit or							oc iiii ait.	AIII.		
•	to be sold to raise funds rather than to be ma								Yes		No
Pai	rt IV Escrow and Custodial Arrang										140
	reported an amount on Form 990, Par		oto ii tiio	organizatio	in answered	103 011	1 01111 330	, 1 2111, 1	1110 0, 01		
1a	Is the organization an agent, trustee, custodia		iary for o	contribution	s or other asse	ets not i	ncluded				—
··u	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII								_ 100		
	ii res, explain the arrangement iiii art xiii a	and complete the for	lowing to	abic.					Amount		
_	Beginning balance						1c		Amount		
	Additions during the year										
	Distributions during the year										
f	Ending balance										
22	Did the organization include an amount on Fo								Yes		No.
	If "Yes," explain the arrangement in Part XIII.						•		_		110
	rt V Endowment Funds. Complete in										
	John Protes	(a) Current year		rior year	(c) Two years			ears back	(e) Four	vears h	ack
1a	Beginning of year balance	(a) carrone your	(2):	nor your	(c) Two your	, buon	(4) 111100 )	ouro buon	(C) i dui	rouro be	<u>uon</u>
b	a l										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships					<u> </u>					
	Other expenditures for facilities					<u> </u>					
•											
f	Administrative expenses										
'											
g 2	Provide the estimated percentage of the curr	ont year and halance	o (lino 1o	column (a	// pold as:	l l					
a		ent year end balance	% (IIII) 5	j, coluitiii (a	)) Held as.						
b		%									
	· · · · · · · · · · · · · · · · · · ·										
·	The percentages on lines 2a, 2b, and 2c shou										
32	Are there endowment funds not in the posses	•	tion that	t are held ar	nd administers	d for the	e organiza	tion			
ou	by:	solon of the organize	tion the	are riele ai	ia dariii iiotore	JG 101 till	o organiza	111011	Γ,	Yes	No
	(i) Unrelated organizations								3a(i)	100	110
	(ii) Related organizations								3a(ii)	_	
h	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on So	chedule R2					3b	_	
4	Describe in Part XIII the intended uses of the								_ 00		
Par	rt VI Land, Buildings, and Equipm		WITHOUTE	urido.							
	Complete if the organization answered		). Part IV	line 11a. S	See Form 990.	Part X.	line 10.				
	Description of property	(a) Cost or o			or other		ccumulate	ed	(d) Book	value	
	Description of property	basis (investr		` '	(other)		preciation	~	(u) Book	value	
12	Land		,		4,317.				84	,31	7.
	Buildings				2,416.		171,26	58.		,14	
	Leasehold improvements				, = = • •		. = , = ,	-		, <del></del>	<u></u>
	Equipment			42	7,565.	3	375,37	72.	52	,19	<del>3.</del>
	Other				0,405.		314,71			,69	
	I. Add lines 1a through 1e. (Column (d) must e		X colum				,	<u> </u>		, 35	

Schedule D (Form 990) 2019

	• • • • • • • • • • • • • • • • • • • •		 	
chedule D (Form 990) 2019	PROGRAM,	INC.		

	Complete if the organization answered "Yes" of			
a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	/alue
	al derivatives			
	held equity interests			
Other				
A)				
B)				
C)				
D)				
E)				
F)				
G)				
H)				
I. (Col. (	b) must equal Form 990, Part X, col. (B) line 12.)			
rt VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" of			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	/alue
1)				
2)				
3)				
4)				
5)				
6)				
7)				
·,				
•				
(8) (9) II. (Col. (	b) must equal Form 990, Part X, col. (B) line 13.)			
(8) (9)	Other Assets.  Complete if the organization answered "Yes" of	on Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15.	alue
8) 9) I. (Col. ( art IX	Other Assets.  Complete if the organization answered "Yes" of			alue
(8) (9) I. (Col. (art IX	Other Assets.  Complete if the organization answered "Yes" of			alue
(8) (9) I. (Col. ( art IX	Other Assets.  Complete if the organization answered "Yes" of			alue
(1) (2) (3)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) 9) 1. (Col. ( nrt IX ) 1) 2) 3)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) 9) I. (Col. ( Irt IX ) 1) 2) 3) 4)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) 9) I. (Col. ( Int IX  1) 2) 3) 4) 5)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) 9) 1. (Col. (art IX) 1) (2) 3) 4) (5) 6)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) (9) I. (Col. (art IX) (1) (2) (3) (4) (5) (6) (7)	Other Assets.  Complete if the organization answered "Yes" of			alue
8) (9) I. (Col. (art IX) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Colu	Other Assets.  Complete if the organization answered "Yes" of	Description	(b) Book va	alue
8) (9) I. (Col. (art IX) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets.  Complete if the organization answered "Yes" (a) [  (a) [  (b) must equal Form 990, Part X, col. (B) line	Description	(b) Book va	alue
8) 9) 1. (Col. (art IX  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Col. (art IX	Other Assets.  Complete if the organization answered "Yes" of (a) [  (a) [  (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.	Description	(b) Book va	
8) 9) 1. (Col. ( Int IX  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Col. ( Int IX  Int IX	Other Assets.  Complete if the organization answered "Yes" of (a) [  (a) [  (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered "Yes" of	Description	(b) Book va	
8) 9) 1. (Col. ( Int IX)  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Columnt X)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) 1. (Col. ( rt IX  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Colu rt X  1) Fec 2)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) 1. (Col. ( Int IX  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Columnt X  1) Fec 2) 3)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) I. (Col. (art IX) 1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Col. (art X) 1) Fec 2) 3) 44	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) 1. (Col. (art IX) 1) 22) (3) (4) 5) (6) (7) 8) (9) al. (Col. (art X) (1) Fec. (2) (3) (4) (5)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) I. (Col. (art IX) 1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Col. (art X) 2) (1) Fec (2) (3) (4) (5) (6)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) 1. (Col. (art IX) 1) 2) 3) 4) 5) 6) 7) 8) 9) (1) Fec (2) (3) (4) (5) (6) (7)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	
8) 9) I. (Col. (art IX)  1) 2) 3) 4) 5) 6) 7) 8) 9) al. (Columnt X)  (1) Feed (2) (3) (4) (5) (6)	Other Assets.  Complete if the organization answered "Yes" of (a) I  Imm (b) must equal Form 990, Part X, col. (B) line Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description	(b) Book va	

Schedule D (Form 990) 2019

Pai	rt XI Reconciliation of Revenue per Audited Financial S	tatements With	n Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	10,383,467.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	695,195.		
С					
d					
е	Add lines 2a through 2d			2e	695,195.
3	Subtract line 2e from line 1			3	9,688,272.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	1				
b	Other (Describe in Part XIII.)	4b			
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line	12.)	th Francisco nor F	5	9,688,272.
Pa	rt XII Reconciliation of Expenses per Audited Financial		ın Expenses per F	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV				0 054 407
1	Total expenses and losses per audited financial statements			1	9,854,497.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	60F 10F		
a			695,195.		
b					
С					
d		· · · · · · · · · · · · · · · · · · ·		0.	605 105
e				2e	695,195. 9,159,302.
3	Subtract line 2e from line 1			3	9,139,302.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	40			
a b					
C				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. lin			5	9,159,302.
	rt XIII Supplemental Information.	e 10.)			2 7 = 2 2 7 2 2 = 2
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			; Part :	X, line 2; Part XI,

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization CORTLAND COUNTY

CORTLAND COUNTY COMMUNITY ACTION PROGRAM PROGRAM, INC.

Employer identification number 16-1004653

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: FAMILY DEVELOPMENT - DEVELOPS AND PROVIDES RESOURCES AND SUPPORTS TO ENCOURAGE STRONG AND HEALTHY FAMILIES. THIS PROGRAM HELPS PEOPLE RECOGNIZE THEIR STRENGTHS, IDENTIFY NEEDED RESOURCES AND THE MEANS TO ACCESS THEM WITH AN EMPHASIS ON ASSET DEVELOPMENT TO INCLUDE BUDGETING, FISCAL LITERACY, NUTRITION, PARENT SUPPORT AND EDUCATION, LIFE SKILLS AND MEETING BASIC NEEDS. THIS PROGRAM PROVIDES FISCAL LITERACY WORKSHOPS, PARENTS WITH HOPE GROUPS, 2 FAMILY RESOURCE CENTERS, ESSENTIALS THAT PROVIDES CLOTHES, HOUSEHOLD ITEMS AND OTHER NECESSITIES AT NO COST, COOKING CLASSES, SUMMER YOUTH EMPLOYMENT OPPORTUNITIES. FREE INCOME TAX FILINGS AND OTHER OPPORTUNITIES. EXPENSES \$ 696,392. INCLUDING GRANTS OF \$ 0. **REVENUE \$ 1,099.** ENERGY SERVICES PROVIDES RESOURCES AND SERVICES THAT ENSURE HOMES ARE MORE ENERGY EFFICIENT, HELP REDUCE ENERGY COSTS AND MAKE THE HOME A HEALTHY AND SAFE PLACE TO LIVE. ENERGY SAVING MEASURES PROVIDED TO HOMES INCLUDE INSULATION, HEATING SYSTEMS, HOT WATER TANK SYSTEMS, AIR INSPECTING COMBUSTION APPLIANCES, TESTING EFFICIENCY OF SEALING, REFRIGERATORS, INSTALLING CO & SMOKE DETECTORS, AND A HEALTH AND SAFETY CHECK OF THE HOME. EXPENSES \$ 496,545. INCLUDING GRANTS OF \$ 0. REVENUE \$ 31,785. OTHER REVENUE \$ 94,973. EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

#### 2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	BUILDINGS														
2	BUILDING	VARIOUS	SL	.000		16:	.,102,416.				1,102,416.	431,975.		0.	431,975.
	* 990 PAGE 10 TOTAL BUILDINGS						,102,416.				1,102,416.	431,975.		0.	431,975.
	MACHINERY & EQUIPMENT														
3	EQUIPMENT	VARIOUS	SL	.000		16	403,900.				403,900.	361,817.		0.	361,817.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						403,900.				403,900.	361,817.		0.	361,817.
	LAND														
1	LAND	VARIOUS	NC	.000	НУ		84,317.				84,317.			0.	
	* 990 PAGE 10 TOTAL LAND						84,317.				84,317.	0.		0.	0.
	PROGRAM SERVICES														
4	VEHICLES	VARIOUS	SL	.000		16	340,405.				340,405.	306,713.		0.	306,713.
	* 990 PAGE 10 TOTAL PROGRAM SERVICES						340,405.				340,405.	306,713.		0.	306,713.
	* GRAND TOTAL 990 PAGE 10 DEPR					:	,931,038.				1,931,038.1	,100,505.		0.1	1,100,505.

928111 04-01-19

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or CORTLAND COUNTY COMMUNITY ACTION PROGRAM print 16-1004653 PROGRAM, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 32 NORTH MAIN STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CORTLAND, NY 13045 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 MARTHA ALLEN • The books are in the care of  $\triangleright$  32 NORTH MAIN STREET - CORTLAND, NY 13045 Telephone No.  $\triangleright$  (607)  $7\overline{53-6781}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

923841 12-30-19

instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

# **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2019

Open to Public Inspection

#### 1.General Information

For Fiscal Year Beginning (mm/dd/yyyy) 01/01/2019 and Ending (mm/dd/yyyy) 12/31/2019							
Check if Applicable: Address Change	Name of Organization: CORTLAND COUNTY COMMUNITY ACTION PROGRAM	Employer Identification Number (EIN): $16-1004653$					
Name Change Initial Filing	Mailing Address: 32 NORTH MAIN STREET	NY Registration Number: $02-36-21$					
Final Filing Amended Filing	City / State / ZIP: CORTLAND, NY 13045	Telephone: 607 753-6781					
Reg ID Pending	Website: WWW.CAPCO.ORG	Email:					
Check your organization's registration category:	ZA solv. EDTL solv. Y DUAL (ZA 9 EDTL) EVENDT	onfirm your Registration Category in the arities Registry at www.CharitiesNYS.com.					
2. Certification							
See instructions for certifitwo signatories.	ication requirements. Improper certification is a violation of law that may be subject to	penalties. The certification requires					

We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.							
SHELLEY WARNOW							
President or Authorized Officer:	PRESIDENT						
	Signature	Print Name and Title Date HELEN SPAULDING					
Chief Financial Officer or Treasurer:		TREASURER					
	Signature	Print Name and Title Date					

#### 3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

<u>3b. EPTL filing exemption:</u> Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

#### 4. Schedules and Attachments

See the following page for a checklist of schedules and	Yes	X No	4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.
attachments to	▼ v	NI-	
complete your filing.	X Yes	No	4b. Did the organization receive government grants? If yes, complete Schedule 4b.
5 E00			

#### 5. Fee

See the checklist on the	7A filin	g fee:	EPTL	filing fee:	Total f	ee:	Make a single check or money order
next page to calculate your							pavable to:
fee(s). Indicate fee(s) you							"Department of Law"
are submitting here:	\$	25.	\$	250.	\$	<u> 275.</u>	*Department of Law*

CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

968451 01-08-20 1019

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

# **CHAR500**

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:	
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Control of Contro	ntributors). Schedule B of public charities is exempt from
disclosure and will not be available for public review.	·
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revent filing year. We have included an IRS Form 990-EZ for state purposes only.	ue exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Review Report if you received total revenue and support greater than \$250,00 X Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report or Audit Report is required because total revenue and support greater than \$250,000 No Review Report greater than \$	0 and up to \$750,000.
We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	required
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a  X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$0, if you checked the EPTL exemption in Part 3b \$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000  X \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="www.CharitiesNYS.com">www.CharitiesNYS.com</a> .
Send Your Filing Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS Form 990 Part I, line 22
Charities Bureau Registration Section	- IRS Form 990 EZ Part I, line 21 - IRS Form 990 PF, calculate the difference between
28 Liberty Street	Total Assets at Fair Market Value (Part II, line 16(c)) and
New York, NY 10005	Total Liabilities (Part II, line 23(b)).

Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

968461 01-08-20 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

# **CHAR500**

Schedule 4b: Government Grants www.CharitiesNYS.com

2019

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

#### 1. Organization Information

Name of Organization:

CORTLAND COUNTY COMMUNITY ACTION PROGRAM PROGRAM, INC

02-36-21

#### 2. Government Grants

Name of Government Agency		Amount of Grant
1. US DEPARTMENT OF HEALTH AND HUMAN SERVICES	1.	2,857,294.
2. NYS DIVISION OF HOUSING AND COMMUNITY RENEWAL	2.	387,499.
3. NYS DEPARTMENT OF HEALTH	3.	1,071,987.
4. CORTLAND CITY SCHOOL DISTRICT	4.	204,930.
5. NYS DEPARTMENT OF STATE	5.	679,116.
6. NYSERDA	6.	119,957.
7. ONONDAGA COUNTY	7.	95,034.
8. CORTLAND COUNTY	8.	16,000.
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	5,431,817.